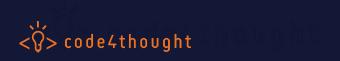
Code4Thought

How F.A.T. (or F.Acc.T) is your ML Model? Quality in the era of Software 2.0

18/06/2020

Yiannis Kanellopoulos



Technology as part of history

Microsoft Urged To Follow Amazon And IBM: Stop Selling Facial Recognition To Cops After George Floyd's Death



Thomas Brewster Forbes Staff

Cybersecurity

Associate editor at Forbes, covering cybercrime, privacy, security and

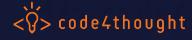
Technology

Microsoft won't sell police its facial-recognition technology, following similar moves by Amazon and IBM

Big tech companies back away from selling facial recognition to police. That's progress.

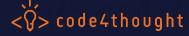
After IBM, Amazon, and Microsoft upend their facial recognition businesses, attention turns to federal lawmakers.

By Rebecca Heilweil | Updated Jun 11, 2020, 5:02pm ED1



What keeps us at night

- Our team has spent the better part of two decades analyzing and evaluating large scale software systems in order to help corporations address any potential risks and flaws related to them.
- By doing so we realised that the produced technology is the mirror of its organisation.
- At Code4Thought, we're turning all this expertise into a technology that will ensure AI/ML models are:
 - o Fair,
 - Accountable,
 - Transparent.

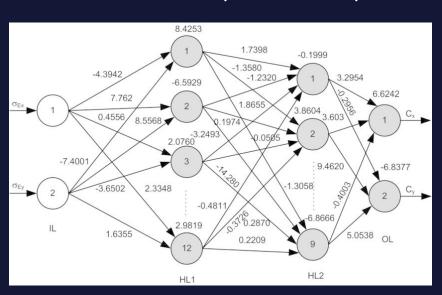


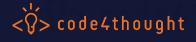
The software types

Deterministic (Code Driven)

```
2 up = 100
 3 for i in range(1,10):
        guessed age = int((up+down)/2)
        answer = input('Are you ' + str(guessed age) + " years old?")
        if answer == 'correct':
            print("Nice")
            break
        elif answer == 'less':
            up = guessed age
11
        elif answer == 'more':
12
            down = quessed age
            print('wrong answer'
Are you 50 years old?less
Are you 25 years old?more
Are you 37 years old?less
Are you 31 years old?less
Are you 28 years old?more
Are you 29 years old?correct
```

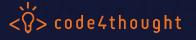
Probabilistic (Data Driven)





Code-driven vs Data-driven





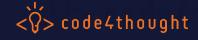
From Software Quality to AI Behavior

	Code-Driven	Data-Driven
Existence of Industry Standards and Certifications	✓	X
Formal Training and Professional Certifications	✓	-
Methodologies, Tooling, Processes	✓	-
Regulations, Legal Requirements	√	-

X Doesn't exist

√ Fully exist

Partially exist



Challenges for a successful AI/ML implementation

- Choosing the right solution (i.e. suitable model, algorithm) for a given business problem,
- Creating proper training datasets (e.g. lack of labels, classes misrepresentation) for the models at hand,
- Lack of trust to a model's results upon deployment.



Challenges for building Trust

- Technical teams strive for accuracy and fast delivery and not so much for building trust.
- Accountability or Fairness are merely afterthoughts,
- When trust is imposed as a regulatory requirement (e.g. transparency) ad-hoc and one-off solutions are implemented.

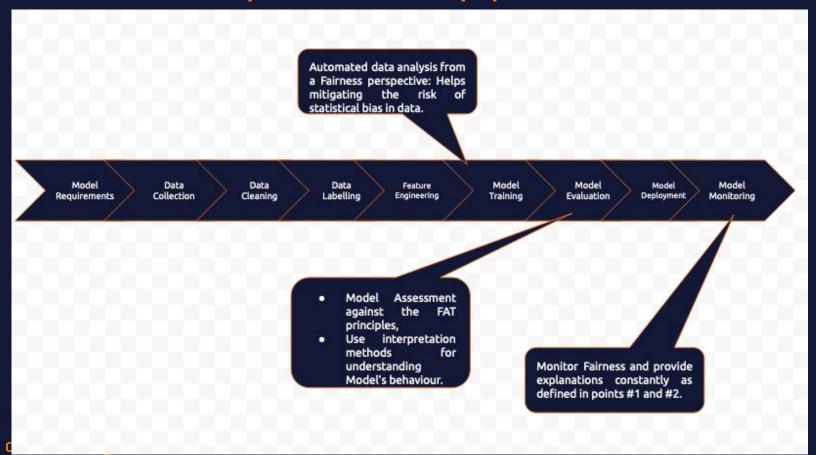


Building Trust: (How to) use the F.A.T properties

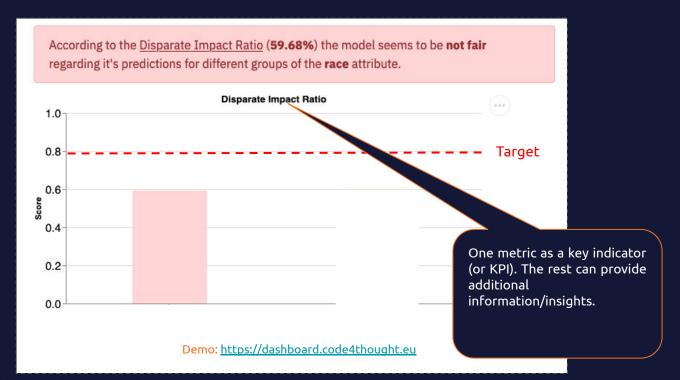
- Be Simple but not simplistic,
- Be Transparent but selective,
- Use references/standards/check-lists.

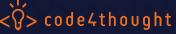


F.A.T. checks as part of a ML pipeline

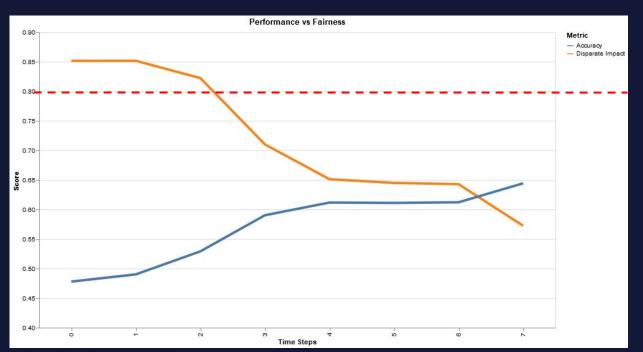


Fairness Analysis: Check for Bias

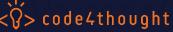




Fairness Analysis: Provide insights in perspective



rarget



Accountability Evaluation: Organisations + Models

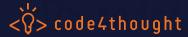
Algorithmic Systems
Accountability

Organisations (Cater for)

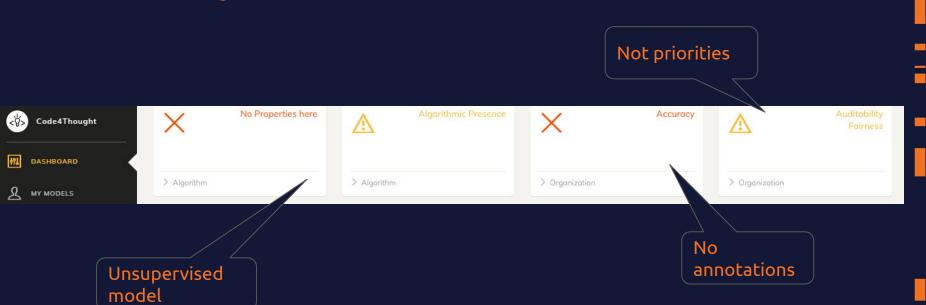
Responsibility/Human Involvement
Explainability
Accuracy
Auditability
Fairness

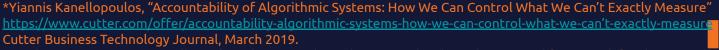
Models
(Designed, Implemented and Evaluated for)

Algorithmic Presence
Data
Algorithm Input
Performance Evaluation
Inferencing

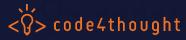


Accountability Evaluation*: The value of checklists





^{**} Helen Tagiou, Yiannis Kanellopoulos, Christos Makris, Christos Aridas, "A tool supported framework for the Assessment of Algorithmic Accountability", in *International Conference on Information, Intelligence, Systems and Applications (IISA)*, July 2019.

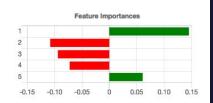


Transparency Methods *: Open up the black box

The Explanation

Model predicted that the customer will default next payment. These are the most important factors that shaped (either negatively or even positively) the model's decision process:

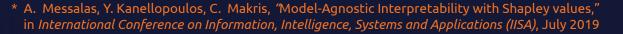
- 1. Customer paid duly for the payment of September, 2005.
- 2. 4 month(s) delay for the payment of August, 2005.
- 3. 3 month(s) delay for the payment of July, 2005.
- 4. 2 month(s) delay for the payment of April, 2005.
- Amount of Bill Statement (\$569 NT dollars) for April, 2005. Customer paid \$1,188 NT dollars.



Contrastives

Feature Importance

Demo: https://xai.code4thought.eu

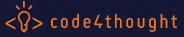




Transparency as (additional) means for identify Bias

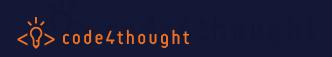
False prediction as a female





Stay in touch

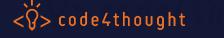
- **See:** xai.code4thought.eu, dashboard.code4thought.eu
- **Contact:** <u>yiannis@code4thought.eu</u>
- Follow: @code4thought.eu



Client Testimonial

"Analyzing our cloud-based, AI-infused analytics service, as well as our data science practices, with Code4Thought was a thought-provoking experience. The improvement areas we have identified, through the concise questionnaire and illuminating visualizations of the internals of our algorithms, increased our confidence on the robustness of our product and maturity of our organization and processes. Indispensable!"

Distinguished engineer at US company, specializing at secure digital workspaces



Authority is increasingly expressed algorithmically

"Already today, 'truth' is defined by the top results of the Google search."

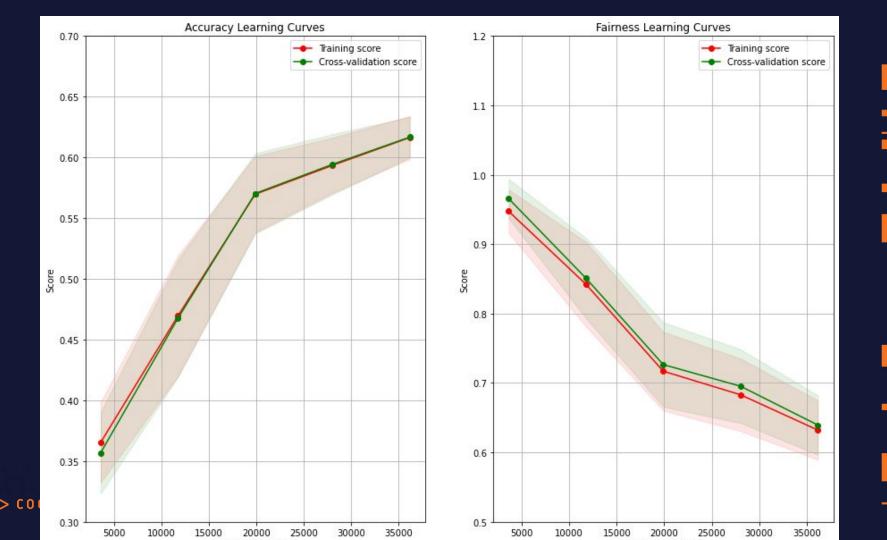
Yuval Noah Harari, "21 lessons for the 21st century"

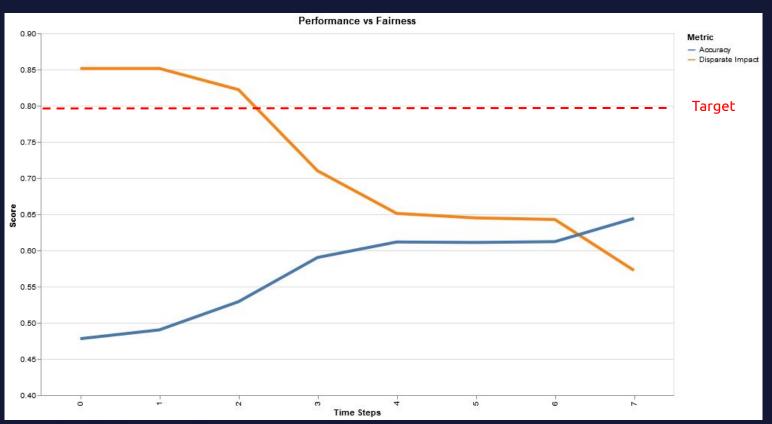


Chris Material

- "Avoid proliferation of measures. A new measure for fairness should only be introduced if it behaves fundamentally differently from existing metrics. Our study indicates that a combination of class-sensitive error rates and either Disparate Impact Ratio or CV is a good minimal working set." A comparative study of fairness-enhancing interventions in machine learning, arXiv:1802.04422
- Adult data set. The other protected attribute is 'sex' ('Male' is privileged and 'Female' is unprivileged). The outcome variable is 'annual-income': '>50K' (favorable) or '<=50K' (unfavorable).
 (See next slide)









The "four-fifths rule"

"a selection rate for any race, sex, or ethnic group which is less than four-fifths (4/5) (or 80%) of the rate for the group with the highest rate will generally be regarded by the Federal enforcement agencies as **evidence of** adverse impact"

EEOC Uniform Guidelines on Employee Selection Procedures, 29 C.F.R. § 1607.4(D) (2018).



Examples of Legally recognized sensitive attributes

Race
 (USA: Civil Rights Act of 1964, EU: Council Directive 2000/43/EC of 29 June 2000)

• **Sex** (**USA**: Equal Pay Act of 1963; Civil Rights Act of 1964, **EU**: European Convention on Human Rights Article 14)

Age
 (USA: Age Discrimination in Employment Act of 1967, EU: Council Directive 2000/78/EC)

• Religion, Color (USA: Civil Rights Act of 1964, EU: Treaty of Amsterdam Article 13)

• Familial Status
(USA: Civil Rights Act of 1968 Title VIII, EU: Equality Act 2010)

• **Disability Status**(USA: Rehabilitation Act of 1973 and Americans with Disabilities Act of 1990, EU: Equality Act 2010)

•



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Artificial Intelligence Oct 25

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PUBLIC RELEASE: 9-APR-2015

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by Theodora (Theo) Lau and Uday Akkaraju

Artificial Intelligence Nov 11

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Artificial Intelligence Dec 20

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Amazon reportedly scraps internal AI recruiting tool that was biased against women

The secret program penalized applications that contained the word "women's"

Artificial Intelligence

There's an easy way to make lending fairer for women. Trouble is, it's illegal.

Goldman Sachs defended itself in the Apple Card scandal by saying it did not consider gender when calculating creditworthiness. If it did, that could actually mitigate the problem.

by Karen Hao | a month ago